



SSO MANAGEMENT MODEL

Introduction:

The "SSO Management Model" has been developed in response to the Corporate Policy on Occupational Safety and Health (SSO) established by CAP S.A. This model aims to provide a structured and coherent framework to ensure a safe and healthy working environment for all our employees and stakeholders, aligning with relevant international standards and regulations.

Objectives:

The primary goal of this model is to effectively implement the SSO policy across all group companies. We aim to:

- Establish clear responsibilities and roles in SSO management.
- Promote worker participation in the identification and mitigation of risks.
- Ensure compliance with all international standards and regulations.
- Foster a culture of continuous improvement in occupational safety and health.

Instructions for Reading the Manual:

When reviewing the SSO Management Model, it's essential to start with the "Introduction" section to understand the context and need for the model. Then, follow the flow of the diagram from start to finish, paying special attention to areas of responsibility and defined roles. Each section of the model relates to a specific aspect of the policy, making it crucial to understand how they interact with each other for effective implementation.

Recommendations for Implementation:

- **Executive Team Commitment:** Ensure that corporate leadership and each group company are committed to the model's implementation.
- **Training:** Conduct training sessions to familiarize all employees with the model and their responsibilities within it.
- **Initial Assessment:** Carry out an initial risk assessment to determine areas of major concern and prioritize actions.
- **Open Communication:** Establish open communication channels for employees to share concerns, suggestions, and report incidents.
- **Periodic Review:** Regularly review and update the model to reflect changes in the organization or international regulations.
- **Third-party Involvement:** The organization will include external audits to validate the model's effectiveness and receive objective feedback.

The "SSO Management Model" is a manifestation of our commitment to the safety, health, and well-being of all individuals who are part of CAP S.A. and its associated companies. By implementing this model, we aim to comply with international standards and regulations but also reaffirm our moral and ethical responsibility towards our employees and stakeholders.



SSO Management Model and process

The following model has been developed to implement the recently approved SSO policy within the CAP group. As it has been mentioned in this document as a central component of its success this model will be subject of third-party evaluation during the next period (2024) to review its effectiveness and incorporate learnings.

